

 CICON EPOXY AND STEEL CUTTING PLANT LLC BRANCH 1	OCCUPATIONAL SAFETY & HEALTH MANAGEMENT SYSTEM	Issue Date: MAY 11, 2021	
	Document Title: OCCUPATIONAL SAFETY & HEALTH POLICY	Document Code: CIC-B1-OSH-POLICY	
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CICON EPOXY AND STEEL CUTTING PLANT LLC BRANCH 1 is committed to ensuring the safety of our employees, customers, members of the public and anyone else who are affected by our operations. We consider that there is no more important goal for the company than the achievement of consistently high standards for OSH outcome.

We will endeavor and ensure to comply with all statutory obligations and mandatory requirements of occupational safety and health, which are among the prime responsibilities of the management. Top priority will be assigned to the OSH Team and will undertake to OSH requirements will be taken into account in the decisions concerning occupational safety and health.

In order to achieve this OSH Policy, we will demonstrate a commitment to Occupational Safety & Health issues by:

- Full compliance with the OSHAD requirements, Occupational Safety & Health Management System (OSHMS), all applicable legislative requirements of the Emirate of Abu Dhabi, UAE federal / labor laws, UAE / international standards and client's requirements for its area of work.
- Enhance employees health and wellbeing, preventing accidents and cases of work-related ill-health.
- Strive to prevent any incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and maintain Emergency Response Plans to reduce risks and adverse effects.
- Identifying the hazards (the potential of harm), assess the risks (the combination of likelihood and the severity of the harm) and manage those risks.
- Ensuring that our services meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- The setting, monitoring and reviewing of OSH targets and objectives;
- Providing the necessary OSH resources for the implementation of the OSH Management System.
- Strive to achieve continual improvement through implementation and review of the OSH Management System and related performance; provide adequate training and information programs to our employees.
- OSH Policy will be reviewed periodically and communicate to all production workers, staff and people working on our behalf, and make it available to all interested parties.
- Complying with OSHAD System Framework Element 9 Section 3.1

General Manager, who has overall responsibility for this OSH Policy, will ensure the provision of adequate resources for the OSH implementation.



Approved by: **Khalil F. Toukan**
General Manager